



Code of Conduct Manitoba Stronger Together

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1. Introduction

As a member of Manitoba Stronger Together, you are committed to fostering a supportive, inclusive, and respectful environment for all individuals who are part of our community.

This Code of Conduct outlines the behaviour and principles we expect from each member to ensure a positive and constructive experience for everyone involved.

2. General Principals

2.1. Respect and Inclusivity:

- We value diversity and respect the backgrounds, experiences, and perspectives of all members.
- We do not tolerate discrimination, harassment, or any form of disrespectful behaviour towards others based on their beliefs, race, ethnicity, gender, sexual orientation, religion, age, ability, or any other characteristic.

2.2. Constructive Communication:

- We encourage open and constructive communication. When engaging in discussions or providing feedback, members should express their opinions in a respectful and considerate manner. Personal attacks, offensive language, or disruptive behaviour will not be tolerated.

2.3. Collaboration and Teamwork:

- We believe that collaboration is key to our success. Members are encouraged to work together, share ideas, and support one another in a spirit of teamwork and cooperation.

2.4. Privacy and Confidentiality:

- Respect for individual privacy is essential. Members should not share personal information or any confidential material without appropriate authorization.

2.5. Compliance with Laws and Regulations:

- All members are expected to comply with applicable laws and regulations in their interactions within Manitoba Stronger Together.

2.6. Positive and Safe Environment:

- We are committed to maintaining a positive and safe environment for everyone. Any form of bullying, intimidation, or threatening behaviour will not be tolerated.

2.7. No Tolerance for Harassment:

- Harassment of any kind is strictly prohibited. This includes but is not limited to verbal, written, visual, or physical harassment.

2.8. Reporting and Resolution:

- If a member experiences or witnesses any behaviour that goes against this Code of Conduct, we encourage them to report it to the appropriate administrators or moderators. All complaints will be taken seriously, and appropriate actions will be taken to address the situation.

2.9. Respecting the Mission of Manitoba Stronger Together:

- All members should actively support and work towards the mission and goals of Manitoba Stronger Together, which focus on building a stronger community and supporting each other's growth and well-being.

2.10. Compliance and Consequences:

- Failure to comply with this Code of Conduct may result in consequences, including warnings, temporary suspension, or removal from Manitoba Stronger Together, depending on the severity and frequency of the violation.

By becoming a member of Manitoba Stronger Together, you acknowledge that you have read, understood, and agreed to these Membership Terms and Conditions. We're excited to have you join our community of engaged citizens working together for a stronger Manitoba!

3. Terms and Conditions of Membership

Welcome to Manitoba Stronger Together ("MST"). We're thrilled that you're considering becoming a member. Before you do, please take a moment to review our Membership Terms and Conditions. These terms and conditions outline the responsibilities and expectations that come with MST membership. By becoming a member, you agree to adhere to these terms and conditions.

3.1. Membership Eligibility:

- You must be at least 18 years old to become an MST member.
- Membership is open to individuals who share our values and goals, regardless of political affiliation.

3.2. Voluntary Participation:

- MST is a grassroots, volunteer-based organization. Membership is entirely voluntary, and there are no fees associated with joining, nor is there any compensation paid for participation.

3.3. Code of Conduct:

- As an MST member, you are expected to adhere to our Code of Conduct at all times. This includes promoting respectful and civil discourse in all interactions within the MST community.

3.4. Privacy:

- MST respects your privacy. Any personal information you provide to us will be handled in accordance with our Privacy Policy.

3.5. Non-Political Party Affiliation:

- MST is a non-partisan organization. We do not promote or support any political party. Members are discouraged from using MST platforms to promote political parties or candidates.

3.6. Respect for Diversity:

- MST is inclusive and values diversity. Discriminatory behaviour or hate speech will not be tolerated.

3.7. Intellectual Property:

- All content and materials produced by MST, including but not limited to documents, videos, and graphics, are protected by copyright. Members may not reproduce or distribute MST materials without proper authorization.

3.8. Communication:

- By becoming a member, you agree to receive communications from MST, including emails, newsletters, and event invitations. You can opt-out of these communications at any time.

3.9. Termination:

- MST reserves the right to terminate membership and access to MST platforms for individuals who violate these terms and conditions or engage in behaviour inconsistent with our values and goals.

3.10. Amendments:

- MST may update these Membership Terms and Conditions from time to time. Members will be notified of any changes, and continued membership implies acceptance of the revised terms.

3.11. Questions and Concerns:

- If you have any questions or concerns about these terms and conditions, please contact us at kendrysdale@manitobastrongertogether.ca

3.12. Revocation of Membership:

- MST founders may, at their sole discretion, revoke a member's membership and access to MST platforms in cases where the member's actions or behaviour are deemed to be in direct violation of these Membership Terms and Conditions, or when such actions are inconsistent with MST's values and goals.
- Reasons for revocation may include, but are not limited to, harassment, discrimination, hate speech, promoting political parties or candidates contrary to MST's non-partisan

stance, or any behaviour that disrupts the harmony and respect within the MST community.

- Members whose membership is revoked will be notified of the decision and may or may not be provided with the reasons behind it.
- Revocation of membership is a last resort, and MST founders and leadership will make reasonable efforts to address concerns and issues before taking such action.

By becoming a member of Manitoba Stronger Together, you acknowledge that you have read, understood, and agreed to these Membership Terms and Conditions. We're excited to have you join our community of engaged citizens working together for a stronger Manitoba!

4. Privacy Policy

Welcome to Manitoba Stronger Together ("MST"). MST is committed to protecting your privacy and ensuring the security of your personal information. This Privacy Policy outlines our practices regarding the collection, use, and disclosure of your personal information when you become a member of MST or use our services. By accessing our website, joining our organization, or using our services, you consent to the practices described in this Privacy Policy.

4.1. Information We Collect

We may collect various types of information, including but not limited to:

- **Contact Information:** When you become a member, we may collect your name, email address, postal address, and phone number.
- **Demographic Information:** We may collect demographic information such as age, gender, and location.
- **Communication:** We may collect information related to your communication with us, including emails, letters, and other forms of correspondence.
- **User Contributions:** Information you provide when you participate in our forums, discussion groups, or other interactive areas of our website.
- **Payment Information:** If you make donations or payments, we may collect payment information such as credit card details.

4.2. Use of Information

We use your personal information for various purposes, including but not limited to:

- **Membership:** To maintain your MST membership and provide you with access to our resources and events.
- **Communication:** To communicate with you, respond to your inquiries, and provide you with information related to MST activities.
- **Internal Use:** To improve our services, understand our membership demographics, and enhance the MST experience.
- **Legal Obligations:** To comply with legal obligations and protect our rights and interests.

4.3. Sharing of Information

- **Within MST:** We may share your personal information within MST for administrative purposes, communication, and coordination of MST activities.
- **Third Parties:** We will not disclose your personal information to third parties outside of MST without your explicit consent, except as required by law.

4.4. Your Consent

- By becoming a member of MST, you consent to the collection, use, and sharing of your personal information within the organization as outlined in this Privacy Policy.

4.5. Security

- We take reasonable measures to protect your personal information from unauthorized access, disclosure, alteration, or destruction. However, please be aware that no method of transmitting information over the internet or storing data is entirely secure, and MST cannot guarantee the security of your data.

4.6. Changes to This Privacy Policy

- MST may update this Privacy Policy from time to time to reflect changes in our practices or for other operational, legal, or regulatory reasons. We will notify you of any changes by posting the new Privacy Policy on this page.

4.7. Contact Us

- If you have any questions or concerns about this Privacy Policy or how we handle your personal information, please contact us at kendrysdale@manitobastrongertogether.ca.

By becoming a member of Manitoba Stronger Together, you acknowledge that you have read and understood this Privacy Policy and consent to the use and sharing of your personal information within the organization as described herein.

By becoming a member of Manitoba Stronger Together, you acknowledge that you have read, understood, and agreed to these Membership Terms and Conditions. We're excited to have you join our community of engaged citizens working together for a stronger Manitoba!

By being a member of Manitoba Stronger Together, you agree to abide by this Code of Conduct.

Let us work together to create a welcoming and empowering community where everyone can thrive and contribute positively.

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Manitoba Stronger Together