



# Code of Conduct

## Code of Conduct for Manitoba Stronger Together

As a member of Manitoba Stronger Together, you are committed to fostering a supportive, inclusive, and respectful environment for all individuals who are part of our community.

This Code of Conduct outlines the behavior and principles we expect from each member to ensure a positive and constructive experience for everyone involved.

### **1. Respect and Inclusivity:**

We value diversity and respect the backgrounds, experiences, and perspectives of all members. We do not tolerate discrimination, harassment, or any form of disrespectful behavior towards others based on their beliefs, race, ethnicity, gender, sexual orientation, religion, age, ability, or any other characteristic.

### **2. Constructive Communication:**

We encourage open and constructive communication. When engaging in discussions or providing feedback, members should express their opinions in a respectful and considerate manner. Personal attacks, offensive language, or disruptive behavior will not be tolerated.

### **3. Collaboration and Teamwork:**

We believe that collaboration is key to our success. Members are encouraged to work together, share ideas, and support one another in a spirit of teamwork and cooperation.

### **4. Privacy and Confidentiality:**

Respect for individual privacy is essential. Members should not share personal information or any confidential material without appropriate authorization.

### **5. Compliance with Laws and Regulations:**

All members are expected to comply with applicable laws and regulations in their interactions within Manitoba Stronger Together.

### **6. Positive and Safe Environment:**

We are committed to maintaining a positive and safe environment for everyone. Any form of bullying, intimidation, or threatening behavior will not be tolerated.

**7. No Tolerance for Harassment:**

Harassment of any kind is strictly prohibited. This includes but is not limited to verbal, written, visual, or physical harassment.

**8. Reporting and Resolution:**

If a member experiences or witnesses any behavior that goes against this Code of Conduct, we encourage them to report it to the appropriate administrators or moderators. All complaints will be taken seriously, and appropriate actions will be taken to address the situation.

**9. Respecting the Mission of Manitoba Stronger Together:**

All members should actively support and work towards the mission and goals of Manitoba Stronger Together, which focus on building a stronger community and supporting each other's growth and well-being.

**10. Compliance and Consequences:**

Failure to comply with this Code of Conduct may result in consequences, including warnings, temporary suspension, or removal from Manitoba Stronger Together, depending on the severity and frequency of the violation.

**By being a member of Manitoba Stronger Together, you agree to abide by this Code of Conduct.**

Let us work together to create a welcoming and empowering community where everyone can thrive and contribute positively.

Date of Adoption: July 24, 2023

Last Updated: July 24, 2023

**Manitoba Stronger Together**